Student FAQs

FCA is partnering with Strayer University to offer dealership employees and their immediate families the opportunity to earn a college degree for free. The partnership demonstrates FCA’s and our dealers’ commitment to building and retaining the most talented, high performing teams in the auto industry. We hope you and your family members will consider enrolling in this program to help you build your skills for today and beyond.

Details can be found at www.FCA.strayeruniversity.edu, in addition to the FAQs below.

WHAT IS DEGREES@WORK?

Degrees@Work is a no-cost college degree program that FCA dealers are offering to employees in order to attract, engage and retain the best talent possible. It is an opportunity for you and/or your immediate family members to earn a fully accredited associate's, bachelor's or master's degree from Strayer University at zero cost to you and without any burden of student debt. Customized college courses designed to help you in your role are part of the curriculum for employees, making Degrees@Work a one-of-a-kind opportunity to enhance your skills.

WHAT IS DEGREES@WORK FAMILY?

Degrees@Work Family is a program that extends the Degrees@Work benefit to employees’ immediate families (spouse, children and step-children) at participating dealerships.

WHO IS STRAYER UNIVERSITY?

Strayer University is a 123-year old higher education institution focused on providing rigorous and relevant academic degrees programs for working adults in order to prepare them for success in today’s dynamic work environments.

The University – which is accredited by the Middle States Commission on Higher Education – offers programs in areas such as business administration, accounting, information systems and technology, among others. It also offers a personal Success Coach program, flexible course scheduling, free tutoring, and a host of other support services for all students.

Courses can be taken online or onsite at Strayer’s campuses in many states across the country. For information about Strayer University degree programs and locations, visit www.FCA.strayeruniversity.edu and click on the “Programs” tab.

WHY SHOULD I AND/OR MY FAMILY MEMBERS ENROLL IN DEGREES@WORK?

- **No-cost, no-debt** – New and current employees, their spouses, children and step-children, based on dealership requirements, can earn a cost-free/debt-free college education.
- **Career development** – Students can learn and develop skills that will enhance their professional development.
- **Credit for work/life experience** – For those who have had experience in other professions, served in the Armed Forces, or simply learned skills via practical application, students can possibly be eligible to receive credit towards a future college degree.
- **Exceptional student support** – Strayer Success Coaches, tutors, and other personnel are dedicated to helping new students transition into the college experience, and support students throughout their academic career to help them succeed.
- **Flexible course scheduling** – Because of flexible course scheduling that accommodates working adult students, a college education is now attainable.
- **Turnkey program** – Thanks to a step-by-step, easy-to-understand enrollment process and contact information to answer any questions, new students can get started toward earning a college education confidently and efficiently.
WHO IS ELIGIBLE TO PARTICIPATE IN DEGREES@WORK FAMILY?
Spouses, children and step-children of FCA dealership employees employed in good-standing at participating dealerships.

HOW DO EMPLOYEES ENROLL IN THE PROGRAM?
Once your dealership has signed up to participate in the program and has determined which employees to offer it to, you will be able to obtain and complete an enrollment form from the www.fca.strayeruniversity.edu website.

After submitting the enrollment form to your Strayer admissions officer you will be entered into Strayer’s admissions process and an admissions officer will contact you to discuss your interests, best degree options, course schedules, and support tools. As a Strayer University student, you will need to continually re-enroll in your program before the start of each academic term.

HOW DO EMPLOYEE FAMILY MEMBERS ENROLL IN DEGREES@WORK FAMILY?
In addition to submitting FCA Dealer Network Degrees@Work program student enrollment form from www.fca.strayeruniversity.edu website to Strayer University admissions, prospective students in the Degrees@Work Family program will need to submit the following proof of identification to a Strayer University admissions officer:

- FCA SID Number of Employee
- Marriage License and/or Birth Certificate

After submitting the enrollment form and required documentation to your Strayer admissions officer your family member will be entered into Strayer's admissions process and an admissions officer will contact them to discuss interests, best degree options, course schedules and support tools. As a Strayer University student, they will need to continually re-enroll in the program before the start of every academic term.

WHAT IS THE COST FOR STUDENTS TO PARTICIPATE?
Your dealer is covering the cost for you and/or your immediate family members to earn a college degree. All tuition, books and fees will be provided at zero cost.

ARE THERE ANY TAX IMPLICATIONS FOR PARTICIPATING IN DEGREES@WORK FAMILY?
Dealer is responsible for providing employee’s family members a 1099-MISC on the value of the education provided. See Strayer University’s website for current retail pricing to determine the fair market value of the education provided as these amounts are income subject to tax for benefits provided. See your tax advisor for further details.

WHAT DEGREE CAN STUDENTS WORK TOWARD THROUGH DEGREES@WORK?
Degrees@Work offers the opportunity to earn an associate’s, bachelor's, or master's degree from Strayer University in a variety of areas, including business, accounting, education, information systems and technology, human resources, and others. For a full listing of degree options, visit www.FCA.strayeruniversity.edu and click on the “Programs” tab.

Additionally, as students review specific course offerings, they will notice that some of them provide case studies and other activities related to the auto industry. Employees are encouraged to take these courses over their generic versions, as they will provide unique, auto-focused insights that can be applied immediately on the job.

WHAT ARE THE ADMISSIONS REQUIREMENTS FOR ATTENDING STRAYER UNIVERSITY?
All prospective undergraduate students at Strayer University must hold a high school diploma or its U.S. equivalent. To qualify for admission to a master’s degree program, interested students must submit proof of completion of a bachelor’s degree from an accredited institution, official transcripts from all other colleges or universities attended, and satisfactory performance in at least one of the Graduate Management Admission test (GMAT), Graduate Record Examination (GRE), a 2.75 undergraduate GPA for the last half of the credits required for earning the degree, or other evidence of graduate potential. For additional details, including required minimum scores on the GMAT and GRE, visit http://www.strayer.edu/admissions/admissions-requirements.
WHAT ARE THE COURSE REQUIREMENTS OR NUMBER OF CREDIT HOURS REQUIRED TO COMPLETE AN ASSOCIATE, BACHELOR’S OR MASTER’S DEGREE?

On average, students will need 20 courses (or 90 credit hours) to earn an associate degree and 40 courses (or 180 credit hours) to earn a bachelor's degree. A graduate degree program typically follows a 12-course (or 54-credit hour) curriculum. In addition, students often enroll with credits earned through other institutions, in their professional lives, or through other life experiences. To learn more about transfer credits, visit [http://www.strayer.edu/admissions/transfer/credit-guide](http://www.strayer.edu/admissions/transfer/credit-guide).

ARE STUDENTS LIMITED TO THE NUMBER OF COURSES THEY CAN TAKE PER ACADEMIC TERM?

At Strayer University, all undergraduate students can take no more than 6 classes per academic term, and all graduate students can take no more than 4 classes per term. Should students wish to take a larger course load, they will need permission from Strayer leadership.

In addition, once enrolled, students are assigned a personal Success Coach from Strayer. The Success Coach helps students determine the optimal course load that will enable them to balance their career, personal and other obligations.

CAN STUDENTS GET COLLEGE CREDIT FOR TRAINING THEY HAVE BEEN TO BEFORE OR FOR WORK EXPERIENCE?

Strayer University has a rigorous assessment process in place to evaluate prior training and work experience and determine if it can be articulated for college credit. The University will work with each student to determine if their individual experiences are credit-bearing.

WHERE DO STUDENTS GO TO TAKE CLASSES?

Strayer University offers classes online as well as onsite at numerous campuses across the country. Customized courses for FCA dealer employees are only offered online. Visit [FCA.strayeruniversity.edu](http://FCA.strayeruniversity.edu) for more information.

WHAT HAPPENS IF I TERMINATE EMPLOYMENT WITH MY DEALERSHIP OR SWITCH TO A DIFFERENT DEALERSHIP?

If you are terminated from your dealership, you or your enrolled family member will be able to complete the courses in which you were enrolled. At the conclusion of those courses, the student will no longer be eligible to participate in Degrees@Work. If you move to another participating dealer, continued enrollment is subject to the guidelines established by your new dealer.

Please contact a Strayer University admissions officer for details if you discontinue participation in the Degrees@Work program.

WHO SHOULD I CONTACT IF I HAVE QUESTIONS ABOUT THE PROGRAM?

Contact the Degrees@Work Program Hotline at [1.855.334.3622](tel:1.855.334.3622) with any questions.